

Overview of types of temporary staff positions at the JRC

TYPES OF STAFF	AUXILIARY CONTRACT STAFF (Function Groups II-III-IV)	TEMPORARY AGENTS (AD, AST categories)	SECONDED NATIONAL EXPERTS	GRANTHOLDERS (national law contracts) Cat. 20, 40	JRC TRAINEES Types 1, 2
Qualifications	<p>Function Groups II and III: post-secondary education attested by a diploma or secondary education diploma plus 3 years of appropriate experience.</p> <p>Function Group IV: completed university studies of at least three years attested by a diploma.</p>	<p>Article 5, § 3 of Staff Regulations of Officials of the European Union applies by analogy (as referred to in Article 10, § 1 of Condition of Employment of Other Servants)</p> <p>Commission Decision C(2013) 8970 of 16.12.2013 laying down the general implementing provisions concerning the criteria applicable to classification in step on appointment or engagement</p>	<p>University level degree (3-5 years, depending on the requirement set by the recruiting unit; sometimes also a Master's degree or a PhD in the relevant field is required). At least 3 years' experience of administrative, legal, scientific, technical, advisory or supervisory functions, which can be regarded as equivalent to those of function groups AD. Having worked for an eligible employer on a permanent or contract basis for at least 12 months before the secondment.</p>	<p>Category 20 = completion of a degree that gives access to Ph.D. studies.</p> <p>Category 40 = minimum of 10 years of research experience at post-doctoral level or 15 years of research experience after the first university degree.</p>	<p>Type 1: preparing a university or master's or PhD degree;</p> <p>Type 2: following the award of a university or master's or PhD degree;</p>
Duration of contract	<p>Initial contract of 1 year renewable up to a total maximum of 72 months.</p>	<p>Article 8, § 2 of Conditions of Employment of Other Servants</p> <p>Commission Decision C(2013) 9049 of 16.12.2013 on the engagement and use of temporary agents</p> <p>Commission Decision C(2013) 9028 of 16.12.2013 amending Commission Decision of 28 April 2004 on the maximum duration for the recourse to non-permanent staff in the Commission services</p>	<p>Not fewer than 6 months and not more than 4 years with the possibility (exceptional cases only) of further extensions up to the maximum of 6 years.</p>	<p>Category 20: Not fewer than 12 months and not more than 36 months.</p> <p>Category 40: Not fewer than 3 months and not more than 24 months.</p>	<p>Not fewer than 3 months and not more than 5 months depending on the type of in-service training.</p>
Selection	<p>EPSO CAST calls</p>	<p>EPSO calls</p>	<p>On the basis of a vacancy notice published on the websites of the EU Permanent Representations/ Diplomatic Missions.</p>	<p>Through calls for interest launched directly by the JRC.</p>	<p>On the basis of open calls for interest published on the JRC Institutes websites.</p>
Nationality	<p>National of an EU Member State unless an exception is authorised.</p>	<p>Article 12, § 2 of Conditions of Employment of Other Servants</p>	<p>National of an EU or EFTA Member State or a country with which the Council has decided to open accession negotiations and which has concluded a specific agreement with the Commission on staff secondments.</p>	<p>National of an EU Member State or an Associated State or have resided in the EU for at least 5 years prior to the award of the grant. In exceptional cases, candidates from third countries may participate.</p>	<p>National of an EU Member State, of a candidate country benefiting from a pre-accession strategy or from a country contributing financially to the Framework Programme. A limited number of nationals from third countries may participate.</p>
Financial conditions	<p>Staff in each function group are graded according to their relevant professional experience</p>	<p>Title II, Chapter 5 and 6 of Conditions of Employment of Other Servants</p>	<p>The SNE's employer undertakes to continue to pay his/her salary and to maintain his/her administrative status throughout the period of secondment. The allowances and reimbursement of the expenses are foreseen in Articles 17 and 19 of the Commission Decision C(2008)6866 of 12/11/2008.</p>	<p>Laid down in the Vademecum of each site.</p>	<p>The monthly allowance is equivalent to 25% of the basic remuneration for an official at grade AD5 adjusted by the correction coefficient applicable to the JRC site where the traineeship takes place (awarded if place of recruitment is more than 50km from the JRC site and half of that amount if fewer than 50km). Trainees who receive a scholarship, salary, lump sum or any other form of payment from a bona-fide institution or foundation can benefit from a monthly allowance that brings their total allowance up to the standard JRC level.</p>
Legal basis	<p>EU Staff Regulations: Conditions of employment of other servants of the European Communities (778 Kb): Articles 1 – 7; 79 – 119</p> <p>Commission Decision on the engagement & use of contract staff</p>	<p>Regulation No 31 (EEC), 11 (EAEC), laying down the Staff Regulations of Officials and the Conditions of Employment of Other Servants of the European Economic Community and the European Atomic Energy Community as amended by Regulation (EU, Euratom) No 1023/2013 of the European Parliament and of the Council of 22 October 2013 and its implementing provisions (as detailed above)</p>	<p>Commission Decision C(2008)6866 of 12/11/2008</p>	<p>Administrative rules applicable to the recruitment of grantholders under national law contracts within the framework of the research programmes managed by the JRC</p>	<p>Rules Governing the Traineeship Scheme of the Joint Research Centre</p>